



Areas of Expertise

The IUCN Gender Office offers expertise in:

Information of and knowledge on gender and environmental/sustainability issues, training, capacity-building, development of baselines and indicators, multi-stakeholder engagement, and gender-responsive implementation.

The IUCN Gender Office works on the following themes:

Biodiversity, climate change, integrated coastal and marine management, drylands, energy, forestry (including REDD+), landscapes and livelihoods, protected areas, sustainable use, water, amongst others.



IUCN Gender Office Gender at the Core of Environmental Solutions

It is today widely recognized that gender is a key component of human rights and social justice. Moreover, gender equality is a real driver of development, significantly enhancing the effectiveness of programmes, projects and initiatives.

The IUCN Gender Office is on the worldwide web and on social media platforms including Facebook and Twitter

<http://www.genderandenvironment.org>
<http://facebook.com/pages/Genero-y-Ambiente/>
http://www.twitter.com/IUCN_Gender
<http://youtube.com/generoyambiente>

For further information contact

The IUCN Gender Office
Email: iucngenderoffice@iucn.org



IUCN GENDER OFFICE

The IUCN Gender Office

For more than 20 years, IUCN has recognized the key role played by gender in biodiversity conservation and environmental sustainability. This has found expression since 1998 in a formalized gender mandate implemented by a dedicated Gender Office and programme. IUCN's Gender Policy explicitly calls for the inclusion of gender equality in the annual workplans of all the programmes, projects and initiatives carried out by the organization, along with the participation and inclusion of women in all IUCN events, forums and delegations.

At a global level, IUCN's Gender Policy seeks to ensure that all the Union's work involving people also addresses gender in a constructive and positive manner. Among its activities it seeks to ensure that the differentiated access to, use and management of biodiversity by women and men is recognized along with the different roles and contributions they can make towards its sustainable use and conservation; that policies and governance adopted seek to advance gender equality and acknowledge gender roles in biodiversity; that the role of women in sustainable biodiversity use and conservation is fully recognized and harnessed; and that indicators for progress can be disaggregated by gender to show differences in progress and serve as a basis for activities to improve performance.

IUCN's Gender Office is an out-posted office of the IUCN World Headquarters based in Costa Rica. It has staff members strategically located around the world and also has Gender Focal points based in eight of the ten IUCN Regional Offices worldwide. Together the team works on gender issues in all 10 global regions, 45 national office and 160 countries.

Thanks to its expertise, IUCN has now become the Scientific & Technical Centre of Excellence for organizations, conventions, governments and others seeking advice on gender, promoting gender equality.

Scientific and Technical Centre of Excellence on Gender and Environment

IUCN is committed to efforts to advancing gender equality in all aspects of its work and globally among its stakeholder and partner organizations.

Through its Global Gender Office, IUCN has become the preferred partner for governments, international and non-governmental organizations, Conventions Secretariats, and local community representatives seeking to mainstream and promote gender concerns and equity in their programmes of work and day-to-day operations.

IUCN's structure as the only international environmental organization to include governments, governmental and non-governmental institutions within its membership, gives it a unique convening power enabling it to bring together stakeholders from the local to regional to global levels to engage on gender and environmental issues, and to impact positively on sustainable development.

IUCN uses its knowledge and expertise to promote women as a force for positive change in the world and raise awareness of the value-added of efforts to realize the full creative and productive potential of women for achieving biodiversity conservation and sustainability.

The programme produces a wealth of information and tools, including documentation and publications, and training and workshop materials to assist stakeholders with development of gender plans and the implementation of their workplans.



Some Successes

Thanks to the pioneering and sustained efforts of the IUCN Gender Office, the Union has achieved some key successes in its efforts to promote gender issues for positive change, including:

- ▶ The longest record of any international environmental institution with promoting gender equality.
- ▶ Developed more than 70 sector-specific gender tools and trained more than 15,000 people using IUCN gender material.
- ▶ Built up a sound track record of moving gender issues forward from the local to the global levels in an effective and credible manner thanks to its scientific and technical expertise.
- ▶ Supporting major environmental institutions to develop and implement gender policies and action plans by working with the Secretariats of the Rio Conventions.
- ▶ Working with countries and building their capacity to integrate gender concerns in their climate change efforts at the national level.
- ▶ Published the first gender and climate change training manual in 2008 which was later translated into five languages and used in countless trainings around the globe and referenced on more than 14,000 websites.
- ▶ Supported development of policy and practical guidelines to make DRR gender sensitive in 2009.

